



Work Assist Program

At Altius Group we understand the impacts an injury, disability or health condition can have on an individual's ability to perform their job.

Our CIM Employment team delivers the Work Assist Program to support employees to manage their physical and mental health through a wide range of innovative and integrated allied health support services and workplace based assistance.

CIM Employment's Work Assist Program is free to eligible businesses with employees having difficulty fulfilling the essential requirements of their employment due to an injury, disability or a health condition.

Our professionals help to match specific employee needs with appropriate allied health services to deliver a tailored approach to managing their injury, disability or health condition - improving their workplace tolerances, capabilities and productivity.

Maintaining Employment through the Work Assist Program

Mature age workers, individuals with chronic health conditions (including diabetes, arthritis, cardiovascular disease, obesity etc) and those with musculoskeletal and mental health conditions are encouraged to seek support through the Work Assist Program to maintain their employment.

Our support services include:

- **Tailored** worker support programs
- **Allied health** support programs
- **Employer support** strategies and plans
- **Counselling**
- **Pain management**
- **Assessments** conducted by allied health professionals
- **Training**
- **Job re-design**
- **Workplace modifications**
- **Hearing device support**
- **Facilitated referrals** as necessary

**eligibility requirements apply to each of the above*

Our Team

Our highly skilled and dedicated multidisciplinary team works closely with clients to deliver successful outcomes. We build lasting relationships with employers to ensure staffing requirements are consistently met. With expertise in injury prevention, early intervention, rehabilitation, return to work, vocational and employment support services, we support and improve an individual's capacity for work.

At Altius Group we are all about helping employers champion a positive health and safety culture within your organisation. Our medical and allied health professionals have a solid understanding of how to engage with employees to build and sustain healthy teams of people and a productive, successful workforce.

To be eligible for the Work Assist Program employees:

- Need to be currently employed.
- Have been in their current role for a minimum of eight hours per week over a consecutive 13-week period, or there is an expectation that the employment will last for at least 13 weeks with a minimum of eight hours per week.
- Are at least 14 years of age and have not attained age pension qualifying age.
- Have been assessed by an allied health professional from CIM Employment as: having difficulty carrying out the essential requirements of their employment and require support to improve their workplace tolerances, capabilities and productivity.
- Must reside in one of the following regions: Brisbane; Logan; Gold Coast; Sydney; Melbourne; Geelong or Adelaide.
- Must be either an Australian resident or temporary protection visa holder.
- Must not be studying full time.
- Not currently registered with another Employment Service Provider.

Industry based evidence and insight, conversations with workers and our connections with employers enable us to stay ahead of emerging needs to deliver holistic support services across the **lifecycle of people's employment**.



Get in touch with us:

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CIM Employment
by Altius